

Worship & CSD Objectives 2011

Objective	Standard –if needed-are rules which are specific to this committee and are in addition to accepted legal requirements	Strategies-what actions will you take to achieve each objective	Action Plan-what steps will you take to implement the actions	Desired Outcomes-how will you measure that you have been successful	Monetary costs
To provide effective and diverse lay involvement in Sunday worship		1 continue lay readings 2 draw on lay leaders for prayers 3 continue the new minutes of witness & mission 4 offer more diversity of liturgy	.1 Staff and committee to do worship planning with strategies in mind. 2 Regularly review this objective at committee meetings.	Committee reviews will confirm that this objective has been met, noting specific examples.	
To maintain excellence in Sunday worship through sermons and music ministry		1 Draw upon the leadership of staff and feedback provided by committee & congregation	1 Continue feedback on recent worship when committee meets. 2. Distribute short evaluation sheets among sample of congregation	Feedback from both committee & congregational survey affirms a high quality of worship, especially preaching and music.	
To encourage greater congregational involvement in seasonal and monthly worship		1 Include a social aspect related to such worship. 2 Establish dates and times well in advance. 3 Promote extensively.	1 Develop a plan for the coming year that includes social items – e.g. Shrove Tues pancakes & Ash Wed. 2 Involve a number of people in the services. 3 Ensure staff & congregation is aware through emails, bulletin, newsletter, etc. 4. Encourage invitation of those on edge & outside	25% increase in attendance at these worship experiences	

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<p>To review contemporary worship with the goal of attracting the under 45 age group</p>		<p>1 Consult amongst those currently involved. 2 Consult with persons under 45 within and beyond congregation. 3 Explore interest in more extraverted forms of worship. 4 Explore music options with a beat & possible gospel singers</p>	<p>congregation to attend. 1 Carry out and document consultation noted in strategy. 2 Draw up “next steps” growing out of the review</p>	<p>A review will have taken place and a document including “next steps” will have been created. Future contemporary worship will be attended by at least 30 people.</p>	
<p>To offer a variety of programs that enhance spiritual life and build community</p>		<p>1 be aware of potential program leaders within the congregation and community/ 2 be aware of a range of possible styles d trends in learning & spirituality. 3 be intentional in offering a variety of opportunities. including community building aspects. 4 attract people both within and beyond the congregation to these programs.</p>	<p>1 develop quarterly program schedules, ensuring that the objective is being met. 2 have some programs that directly link to Epiphany Explorations</p>	<p>A range of programs will have been offered. Enough people will attend to ensure the programs occur. Evaluations from those attending will help measure how well we are meeting our objective and suggest possible future programs that might be offered/</p>	